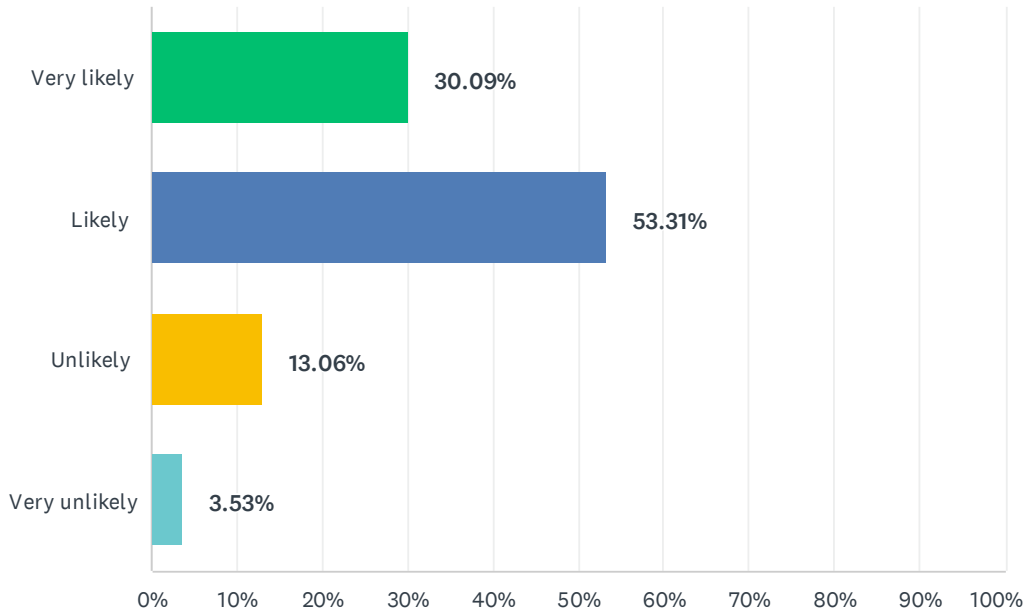


Q1 How likely would you ever consider accepting a counter-offer at work?

Answered: 2,067 Skipped: 0

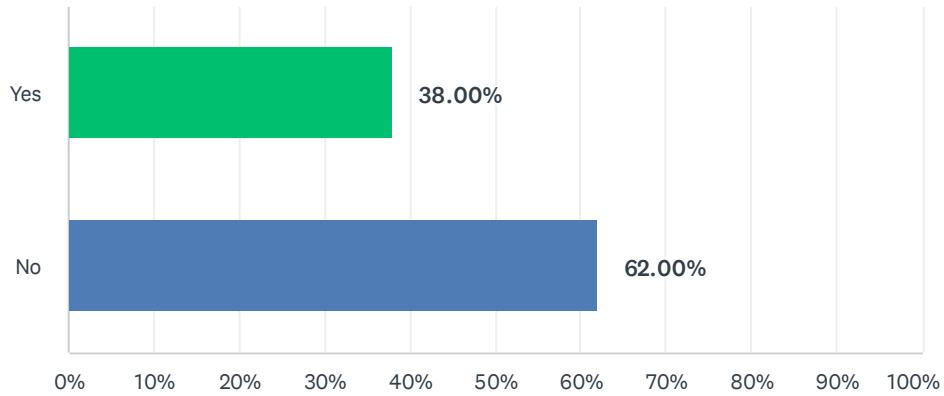


ANSWER CHOICES	RESPONSES	
Very likely (1)	30.09%	622
Likely (2)	53.31%	1,102
Unlikely (3)	13.06%	270
Very unlikely (4)	3.53%	73
TOTAL		2,067

BASIC STATISTICS				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	2.00	1.90	0.75

Q2 Have you ever received a counter-offer at work?

Answered: 2,066 Skipped: 1

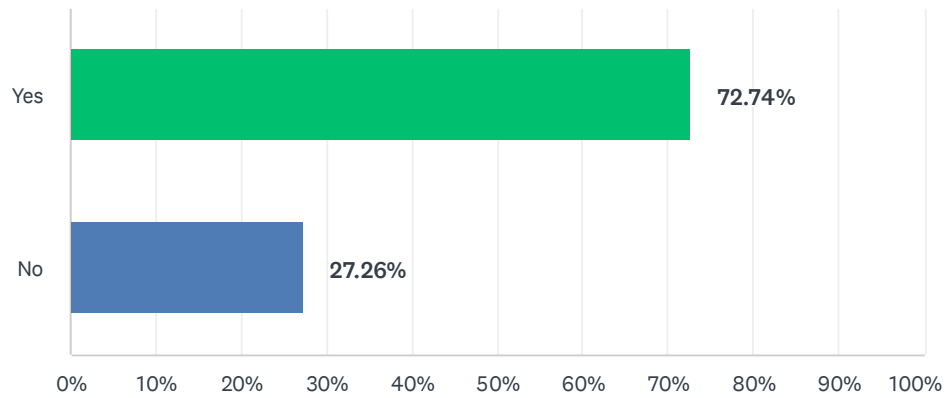


ANSWER CHOICES	RESPONSES	
Yes (1)	38.00%	785
No (2)	62.00%	1,281
TOTAL		2,066

BASIC STATISTICS				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	2.00	1.62	0.49

Q3 Have you ever accepted a counter-offer at work?

Answered: 785 Skipped: 1,282

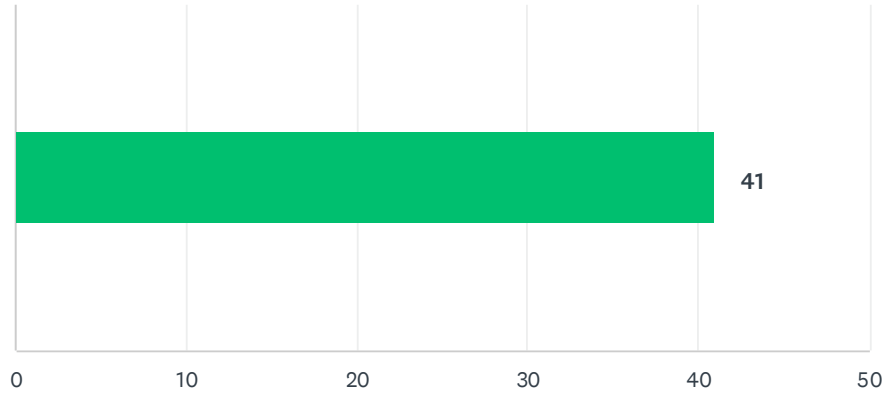


ANSWER CHOICES	RESPONSES	
Yes (1)	72.74%	571
No (2)	27.26%	214
TOTAL		785

BASIC STATISTICS				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	1.00	1.27	0.45

Q4 How many months did you stay in your position after accepting your counter-offer?

Answered: 571 Skipped: 1,496

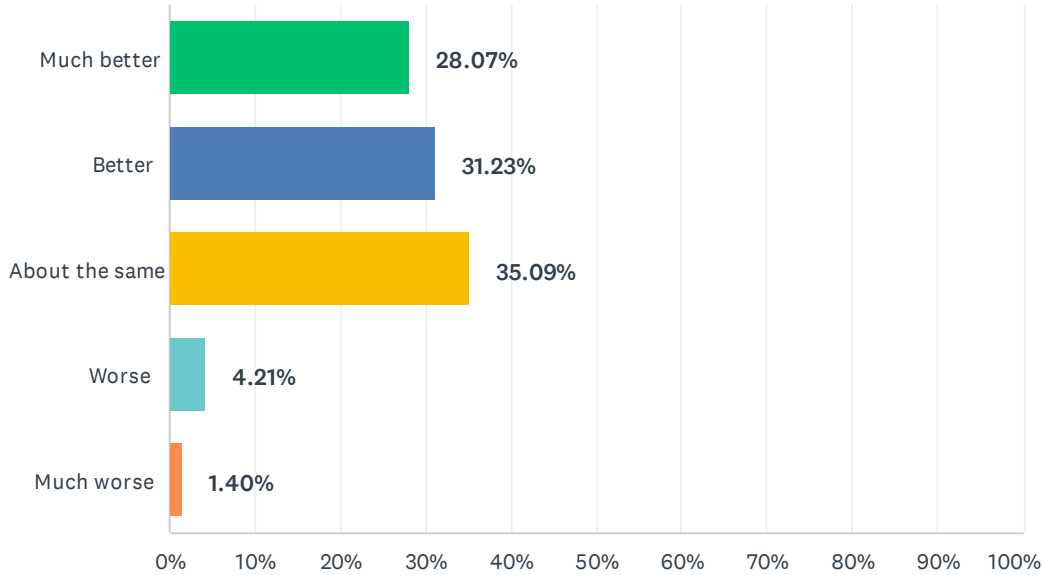


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	41	23,346	571
Total Respondents: 571			

BASIC STATISTICS					
	MINIMUM	MAXIMUM	MEDIAN	MEAN	STANDARD DEVIATION
	0.00	100.00	36.00	40.89	30.84

Q5 How do you feel accepting your counter-offer impacted your future relationship with your employer?

Answered: 570 Skipped: 1,497

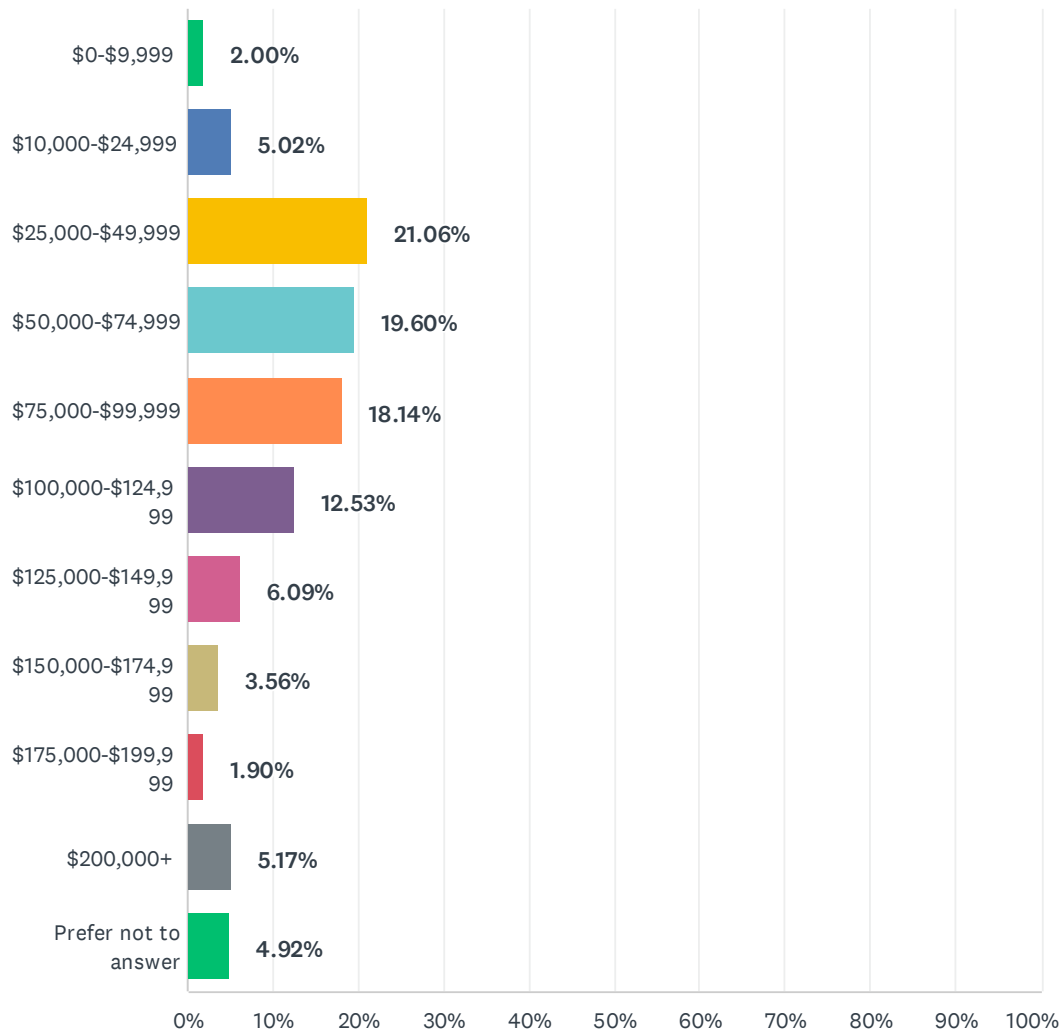


ANSWER CHOICES	RESPONSES	
Much better (1)	28.07%	160
Better (2)	31.23%	178
About the same (3)	35.09%	200
Worse (4)	4.21%	24
Much worse (5)	1.40%	8
TOTAL		570

BASIC STATISTICS				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	2.00	2.20	0.94

Q6 Household Income

Answered: 2,051 Skipped: 16

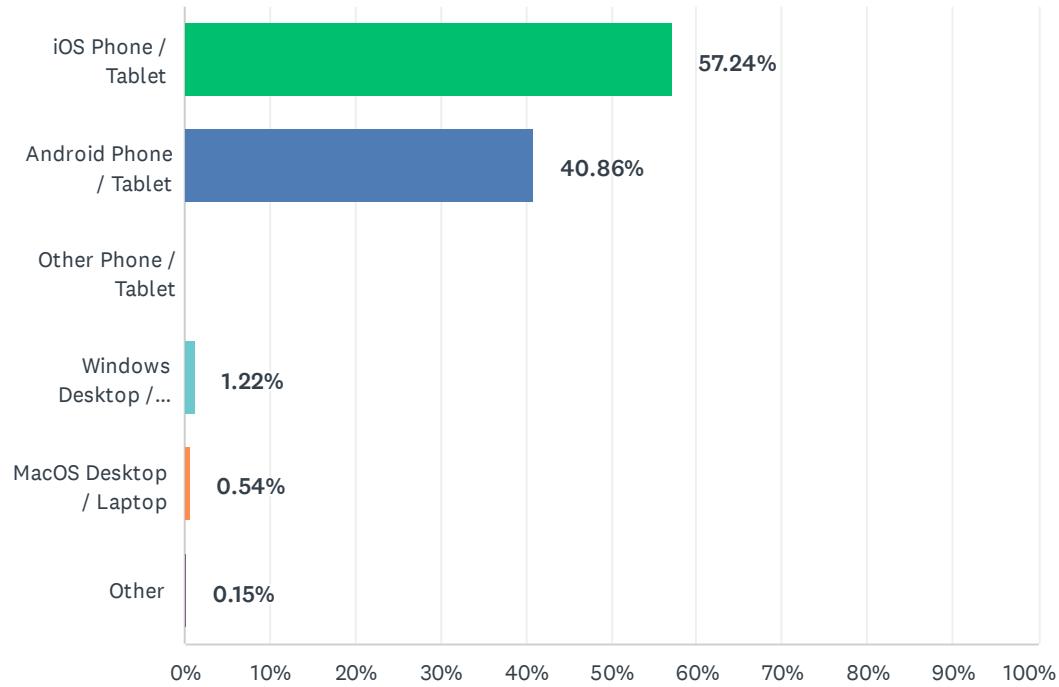


Employee Counter-Offer Survey

ANSWER CHOICES		RESPONSES		
\$0-\$9,999 (1)		2.00%		41
\$10,000-\$24,999 (2)		5.02%		103
\$25,000-\$49,999 (3)		21.06%		432
\$50,000-\$74,999 (4)		19.60%		402
\$75,000-\$99,999 (5)		18.14%		372
\$100,000-\$124,999 (6)		12.53%		257
\$125,000-\$149,999 (7)		6.09%		125
\$150,000-\$174,999 (8)		3.56%		73
\$175,000-\$199,999 (9)		1.90%		39
\$200,000+ (10)		5.17%		106
Prefer not to answer (11)		4.92%		101
TOTAL				2,051
BASIC STATISTICS				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	11.00	5.00	5.14	2.42

Q7 Device Type

Answered: 2,051 Skipped: 16

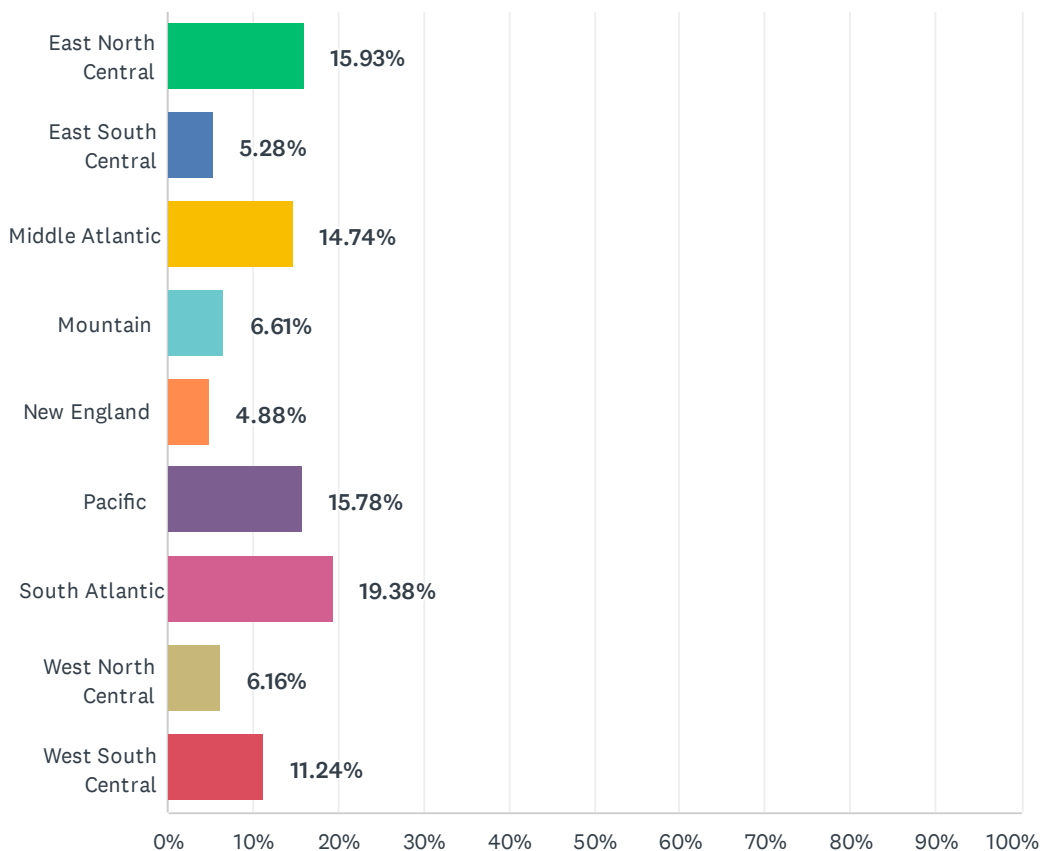


ANSWER CHOICES	RESPONSES	
iOS Phone / Tablet (1)	57.24%	1,174
Android Phone / Tablet (2)	40.86%	838
Other Phone / Tablet (3)	0.00%	0
Windows Desktop / Laptop (4)	1.22%	25
MacOS Desktop / Laptop (5)	0.54%	11
Other (6)	0.15%	3
TOTAL		2,051

BASIC STATISTICS				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	6.00	1.00	1.47	0.65

Q8 Region

Answered: 2,028 Skipped: 39

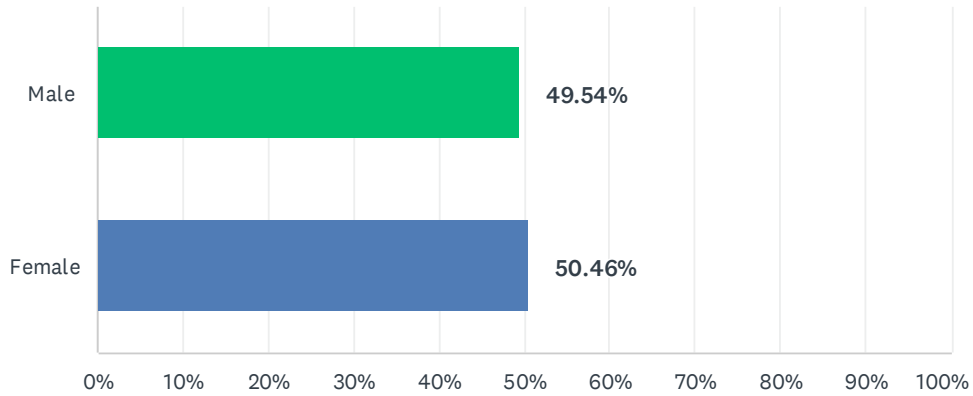


ANSWER CHOICES	RESPONSES	
East North Central (1)	15.93%	323
East South Central (2)	5.28%	107
Middle Atlantic (3)	14.74%	299
Mountain (4)	6.61%	134
New England (5)	4.88%	99
Pacific (6)	15.78%	320
South Atlantic (7)	19.38%	393
West North Central (8)	6.16%	125
West South Central (9)	11.24%	228
TOTAL		2,028

BASIC STATISTICS				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	9.00	6.00	5.02	2.64

Q9 Gender

Answered: 2,051 Skipped: 16

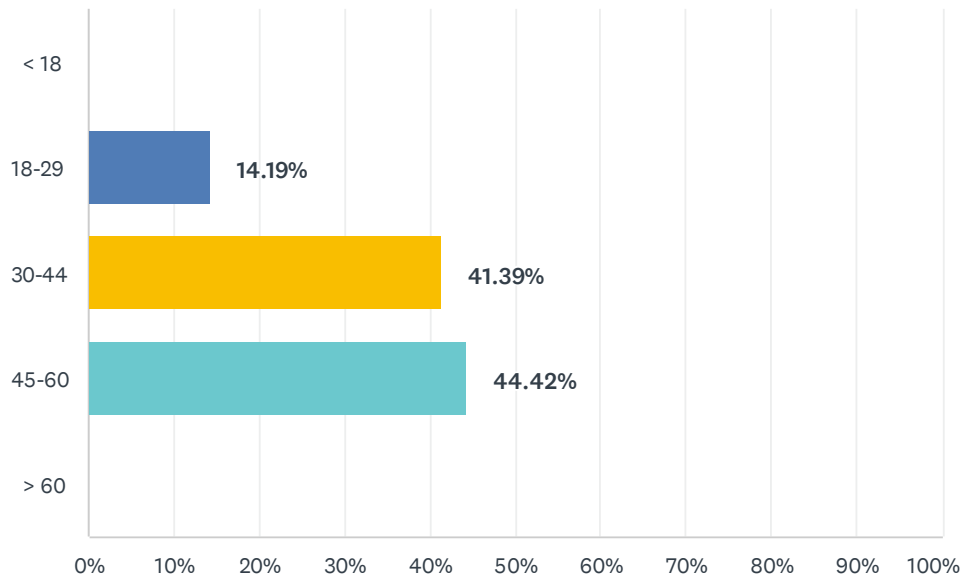


ANSWER CHOICES	RESPONSES	
Male (1)	49.54%	1,016
Female (2)	50.46%	1,035
TOTAL		2,051

BASIC STATISTICS				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	2.00	1.50	0.50

Q10 Age

Answered: 2,051 Skipped: 16



ANSWER CHOICES	RESPONSES	
< 18 (1)	0.00%	0
18-29 (2)	14.19%	291
30-44 (3)	41.39%	849
45-60 (4)	44.42%	911
> 60 (5)	0.00%	0
TOTAL		2,051

BASIC STATISTICS				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	4.00	3.00	3.30	0.70