Back Office Staffing Solutions

boss.

The back office behind independent recruiters and staffing firms

BOSS is an Employer of Record. You recruit and place the talent; we become the legal W-2 employer and run the entire back office behind your placements. You keep the client relationship and the margin, without building a payroll, compliance, and insurance operation of your own.

HOW IT WORKS

1
You Place
You recruit the candidate, set the bill rate with your client, and make the placement. The client stays yours.

2
We Employ
BOSS onboards the worker as our W-2 employee and takes on payroll, taxes, workers' comp, and compliance.

3
You Earn
BOSS invoices your client, pays the worker, and remits your margin. No back office, no employer liability.

WHAT BOSS HANDLES

- ✓ **W-2 Employment**
  Workers employed on the BOSS EIN, removing misclassification risk from your desk.
- ✓ **Workers' Compensation**
  Coverage, claims management, and incident reporting under BOSS policies.
- ✓ **Billing & Collections**
  Branded e-invoices to your client at your bill rate, with receivables follow-up.
- ✓ **Benefits Administration**
  Benefits offered and administered for your placed workers.
- ✓ **Payroll & Taxes**
  Weekly payroll, withholdings, and all quarterly and annual employer filings.
- ✓ **Compliance & Onboarding**
  Electronic onboarding, I-9/E-Verify, background checks, state and federal compliance.
- ✓ **Timekeeping**
  Online timecard submission with client approval in the portal.
- ✓ **Technology & Support**
  Partner portal, custom pricing calculator, REST API, and a Relationship Manager.

FOUR WAYS TO RUN IT

Core Plan
YOU EMPLOY · YOU FUND
BOSS automates your back office. You keep full control.

Funded Plan
YOU EMPLOY · BOSS FUNDS
Placements never wait on cash flow.

Self-Funded EOR
BOSS EMPLOYS · YOU FUND
Shed employment risk, keep funding payroll.

MOST POPULAR
Complete Plan
BOSS EMPLOYS · BOSS FUNDS
All-in. You focus on recruiting and sales.

SEE HOW IT WORKS

backofficenow.com

Scan the code or visit online to review services, request the Partner Welcome Kit, and get started.