Position Comparison Guide

Current employer _____ *Prospective employer* _____

Old position _____ *New position* _____

Today's date _____ *Prospective start date* _____

• Directions: Compare the position you have now with the one you are considering, according to the following elements:

Current job	*New job*	*Element under consideration*
[ ]	[ ]	*Position title*
[ ]	[ ]	*Supervisory responsibility*
[ ]	[ ]	*Project authority*
[ ]	[ ]	*Decision-making autonomy*
[ ]	[ ]	*Freedom to implement ideas*
[ ]	[ ]	*Freedom to affect change*
[ ]	[ ]	*Promotion potential*
[ ]	[ ]	*Challenge of tasks*
[ ]	[ ]	*Ability to meet expectations*
[ ]	[ ]	*Access to skill training*
[ ]	[ ]	*Professional growth potential*
[ ]	[ ]	*Company/industry growth*
[ ]	[ ]	*Company/industry stability*
[ ]	[ ]	*Starting salary*
[ ]	[ ]	*Future compensation*
[ ]	[ ]	*Company benefits, perks*
[ ]	[ ]	*Commuting distance*
[ ]	[ ]	*Travel requirements*

[ ]	[ ]	*Working environment*
[ ]	[ ]	*Rapport with co-workers*
[ ]	[ ]	*Rapport with management*
[ ]	[ ]	*Comfort with corporate culture*
[ ]	[ ]	*Other considerations (specify)*

• *Score:* _____ *Current job* _____ *New job* *New job differential (+/-)* _____