Position Compensation Guide

Current employer _____ *Prospective employer* _____

Old position _____ *New position* _____

Today's date _____ *Prospective start date* _____

• *Directions: Compare the position you have now with the one you are considering, according to the following elements:*

Current job	*New job*	*Element under consideration*
$_____	$_____	*Base salary*
$_____	$_____	*Bonus, perks*
$_____	$_____	*Profit sharing potential*
$_____	$_____	*Value of stock or equity*
$_____	$_____	*Pension*
$_____	$_____	*401(k) contribution, tax savings*
$_____	$_____	*Reimbursed expenses*
$_____	$_____	*Cost of living differential (+/-)*
$_____	$_____	*Non-reimbursed moving expenses*
$_____	$_____	*Job-related travel expenses*
$_____	$_____	*Insurance premiums*
$_____	$_____	*Property taxes*
$_____	$_____	*State taxes*
$_____	$_____	*Sales taxes*

$_____* *$_____ *Other expenses (specify)*

Current job $_____ New job $_____

New job differential (+/-) $_____